

# Position Description

Role: Disability Support Worker – Team Leo & Bree  
Reports to: Bree Taylor (Employer)  
Location: Melbourne (Spring Street, Hawthorn East, community)  
Classification: Direct employment, non-NDIS provider  
Rate of Pay: \$63/hr weekdays, \$65/hr weekends (paid directly)

## About Our Household

We are a proudly neuro-affirming household led by Bree (mum) and her energetic 8-year-old son Leo. Our home is full of laughter, creativity, and cats.

■■ SHOES OFF ONLY – This is a shoes-off household. Shoes stay at the door — always.

There is no hoisting, wound care, personal bathing, or heavy lifting involved. Leo is supported by a therapy team and a Behaviour Support Plan (BSP) is in place to guide consistent strategies.

## Purpose of the Role

The Disability Support Worker will provide day-to-day support for Leo and Bree, enabling independence, stability, and fun. The role combines household support, community access, and learning assistance in a safe and affirming environment.

## Key Responsibilities

- Community Access: Support Leo in outings, activities, and appointments.
- Daily Living Skills: Assist with routines, self-care prompts, and independence-building.
- Transport: Drive household car to/from school, appointments, and community activities.
- Household Assistance: Light cleaning, laundry, dishwasher, and tidying.
- Meal Preparation: Prepare meals/snacks, support dinner routines (takeaway ok on some nights).
- Learning & Social Support: Homework help, play, structured routines, and social engagement.
- Animal Care: Feed and clean up after household cats.
- Safety & Regulation: Implement BSP strategies, countdown timers, and structured support to help Leo transition between tasks.
- Household Organisation: Prep clothes for next day, unpack/repack lunchboxes, errands.

## Health & Hygiene Requirements

Bree is immune compromised. To protect her health and the wellbeing of the household, all support workers must maintain strict hygiene standards at all times.

- Regular and thorough handwashing with hot water and soap.
- Use of hand sanitiser on arrival and throughout shifts.
- **Sanitise hands every time you pass a Dettol station — non-negotiable.**
- Maintain high standards of cleanliness around the home: benches, surfaces, door handles, light switches, toilets, and all high-touch areas.
- Toilet hygiene: lid must be closed before flushing.
- PPE (provided) must be worn in the event of airborne viruses (e.g. rhinovirus, influenza, COVID) being present among team members or household contacts.
- Workers must take reasonable steps to avoid exposing Bree and Leo to illness (reporting symptoms, wearing masks when unwell, etc.).

## Wellbeing & Partnership

This role works best when we look after each other. You must take breaks, eat, and rest in order to take care of us — and it's up to you to determine when the best time of day is to pause, considering the tasks at hand.

Remember: Bree is your partner in this, not your boss. Collaboration, communication, and mutual respect underpin everything we do as Team Leo & Bree.

## Hours of Work

- Day Shifts: 7am – 5pm Tuesday, Wednesday, Thursday
- Evening Shifts: 5pm – 9pm Monday, Tuesday, Friday, Saturday
- Additional hours may be negotiated as needed.

## Person Specification

### Essential:

- Experience supporting children or young people (disability experience preferred but not essential if willing to learn).
- Warm, playful, and resilient personality.
- Shoes off attitude — non-negotiable.
- Cat-friendly and child-positive.
- Organised, reliable, able to follow schedules and prompts.
- Holds Working With Children Check, Police Check, and relevant training.
- Valid driver's licence (to drive household car).

### Desirable:

- Familiarity with autism/neurodiversity support.
- Confidence in supporting school learning.
- Ability to keep things light, fun, and consistent.

**EMPLOYER: Bree Taylor**

■ 0416 273 393

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